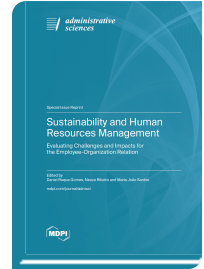*Special Issue Reprint*

Sustainability and Human Resources Management: Evaluating Challenges and Impacts for the Employee-Organization Relation

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Although sustainability is hardly a new subject for research, recent years have moved the theme toward the perspective of human resource management (HRM). In effect, it has become a recent target of attention for HRM researchers in the search for valid ways to stimulate the area and be committed and resourceful regarding structural paths leading to overall sustainable development. Consequently, identifying the way in which sustainable human resource management (SHRM) practices that support organizational strategy, performance, or internal development can and should be devised has become a challenge of investigation. HRM has always been a management area permeable to new challenges aimed at enhancing organizational productivity, internal efficiency, or organizational strategic development. Sharing this alignment with the new millennium development agenda, the area has recently been influenced by research dedicated to understanding in what ways sustainability can work alongside HRM to achieve structural progress for organizations.

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