There was an error in the original publication [1]. On page 353, Hypothesis 3 was mistakenly described as “There is a positive link between workplace gender discriminatory practices and the career progression of women”. That is what the narrative before the hypothesis states. The correct Hypothesis 3 should be as follows:

There is a positive link between the skills development and the career progression of women.

In the original publication [1], there was a mistake in Figure 1 as published. There is an arrow missing between the item “Skills development” and the item “Career progression” to show their relationship. The corrected Figure 1 appears below.

![Corrected Figure 1](image_url)

**Figure 1.** Research framework.

In the original publication [1], there was a mistake in Figure 2 as published. In that figure, the structural model is not correct. The numbers/findings and symbols in the diagram are not aligned. The “n.s” symbol, which indicates non-statistical relationships, was not supposed to appear on Hypothesis 1 and 3 (because those relationships were statistically significant). Only H2 is not significant (n.s). The corrected Figure 2 appears below.

![Corrected Figure 2](image_url)
In the original publication [1], there was a mistake in Table 4 as published. “H1 is rejected” is wrong. The corrected Table 4 appears below.

Table 4. Standardized regression weights.

<table>
<thead>
<tr>
<th>Dependent Variables</th>
<th>Independent Variables</th>
<th>β Values</th>
<th>p-Values</th>
<th>Conclusions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skills Development of Women</td>
<td>Workplace Gender Discriminatory Practices</td>
<td>0.393</td>
<td>0.002</td>
<td>H1 is accepted</td>
</tr>
<tr>
<td>Career Progression of Women</td>
<td>Workplace Gender Discriminatory Practices</td>
<td>0.062</td>
<td>0.624</td>
<td>H2 is rejected</td>
</tr>
<tr>
<td>Career Progression of Women</td>
<td>Skills Development of Women</td>
<td>0.91</td>
<td>0.000</td>
<td>H3 is accepted</td>
</tr>
</tbody>
</table>

The authors state that the scientific conclusions are unaffected. This correction was approved by the Academic Editor. The original publication has also been updated.

Reference


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